



QUERI
recruit

Introducing
Partner Connect

www.querirecruit.com

Internal Recruitment Partners

All the elements of an internal recruitment team without the cost and commitment - but providing many significant benefits!

- Use of our significant connections and extensive global network to identify and secure exceptional global talent for your business using contingent or search methodologies
- Ability to maintain confidentiality in the case of sensitive recruitment projects
- Access to a global team of traditionally trained headhunters and researchers with over 20 years of experience and current industry and salary knowledge, including across APAC
- Improved company reputation thanks to our 'always candidate first' policy
- Behavioural & personality testing (psychometrics) available for all internal and sourced candidates



Full integration with your business

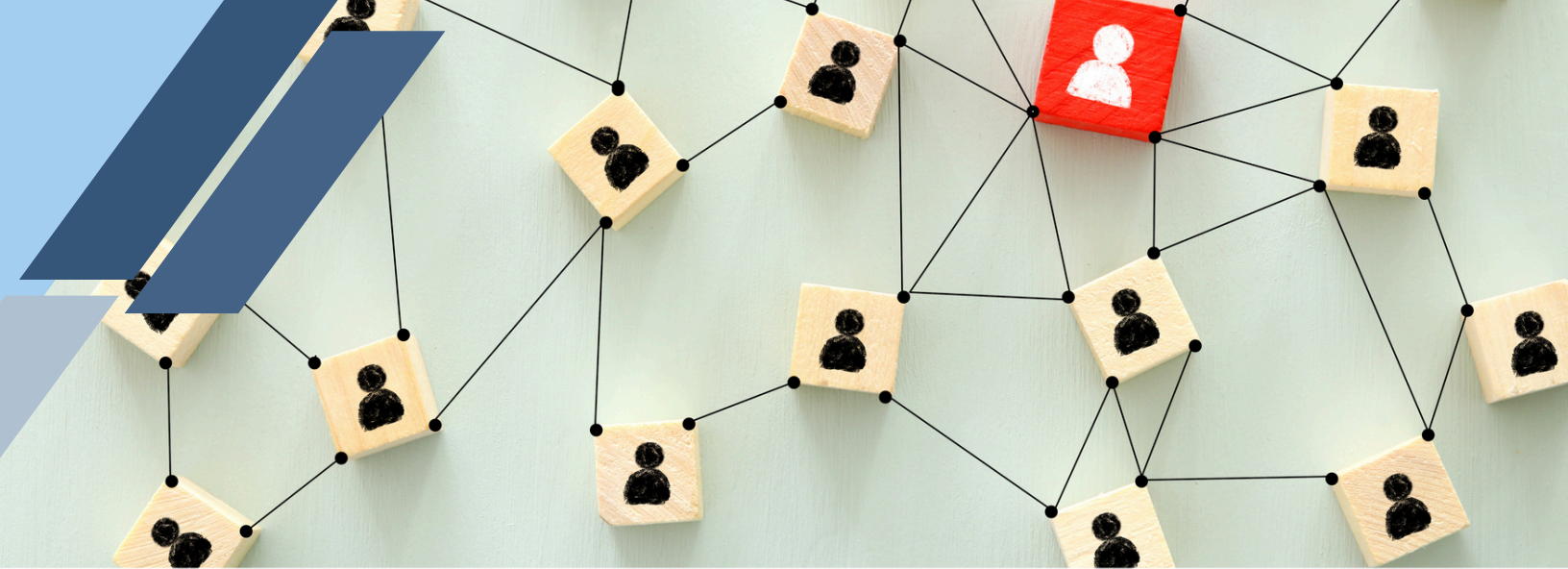
Your dedicated recruitment team will take the time to truly get to know your business, teams and leadership through a structured integration programme. This will include visits in person as well as Teams meetings.

We can operate as part of, or as an extension of your organisation to suit your needs.

In addition to supporting with recruitment needs, we will also provide many other added value services at no charge to provide support to your teams and leadership in any way needed including:

- Advice, market research, and salary information (no charge)
- Provision of job descriptions/templates (no charge)
- Training colleagues on how to interview (no charge)
- Support with internal recruitment and internal candidates even if not involved in the recruitment, with interviewing and recruitment process support (no charge)
- Behavioural and personality (psychometric) testing for your teams (no charge)
- Support for colleagues that are being moved out of the business with advice and support on finding a new role (no charge)
- Confidential consultations for colleagues who would like unbiased advice about their career or personal development (no charge)





Flexible, low cost recruitment, always with a first class service

We have designed our Partner Connect service to be as flexible as you need with our rolling 'Partner Credits' system.

Choose how many credits you would like to buy each month. These are then spent on your recruitment needs as they occur, and roll over to the following month if they aren't used.

By working in this way, we are able to offer significant discounts from our standard fees.

See our fee structure over.

Fee Structure

1. Choose how many credits you would like each month
2. Spend credits on recruitment needs, depending on your requirements
3. Purchase extra credits if and when needed
4. Roll over any unused credits
5. Save up to 30% on our recruitment standard fees!!

Purchasing Credits

Credits	Monthly fee	Top Up
7 Credits	£3800 / €4500	N/A
10 Credits	£5000 / €6000	£5500 / €6500
20 Credits	£10,000 / €12,000	£11,500 / €13,500

Recruitment Fees

Candidate Salary	Contingent Searches	Headhunt Searches
up to 30k	7 Credits	N/A
31k-60k	12 Credits	15 Credits
61k - 80k	17 Credits	25 Credits
81k - 100k	20 Credits	28 Credits
101k +	N/A	30 Credits



General Terms & Conditions

Minimum Monthly Fee

There is a minimum monthly purchase of 7 credits per month. There is the option to purchase additional credits at any time to top up your credits as needed. You will need to have sufficient credits to pay for any recruitment projects before they will commence. Search fees will be broken down into a retainer, shortlist and balance payments. Contingent fees will be taken upon successful offer acceptance by the candidate. You can increase your monthly credit commitment at any time, but need to give 30 days notice to decrease it.

A statement will be produced at the end of each month showing credits used, added and any rolled forward (see Rolling Credits below). This can then be used to invoice relevant departments / cost centres.

Rolling Credits

Any credits unused at the end of a month will be rolled over to the following month, for up to 3 months. Your monthly statement will show that the oldest credits have been used first for any recruitment transactions. The statement will also show the expiry of any credits and you will be given a reminder 1 month before any credits are due to expire.

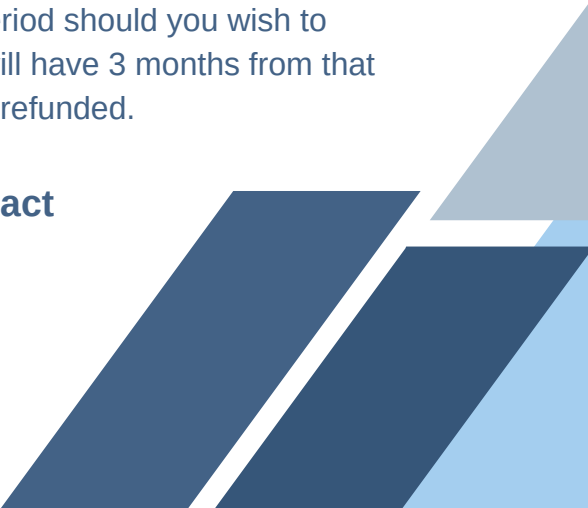
Project Cancellations & Refunds

If a search project is put on hold for more than 2 months, a 50% charge of the next stage (shortlist or completion) will become due and will be taken from your credit balance at the end of the month. If a candidate does not start or leaves within 6 months of their start date, a replacement will be found. If the replacement is offered a higher salary that puts them into a higher bracket, the difference in credit will be taken at the end of the month.

Agreement Termination

There is a 2 months, to the end of the current month, notice period should you wish to cancel your agreement. After you have give your notice you will have 3 months from that date to use up any existing credits. Unused credits will not be refunded.

**Full Terms and Conditions and engagement contract
can be provided separately upon request**





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