



**QUERI**  
recruit

Introducing  
**Partner Connect**

[www.querirecruit.com](http://www.querirecruit.com)

# Internal Recruitment Partners

**All the elements of an internal recruitment team without the cost and commitment - but providing many significant benefits!**

- Use of our significant connections and extensive global network to identify and secure exceptional global talent for your business using contingent or search methodologies
- Ability to maintain confidentiality in the case of sensitive recruitment projects
- Access to a global team of traditionally trained headhunters and researchers with over 20 years of experience and current industry and salary knowledge, including across APAC
- Improved company reputation thanks to our 'always candidate first' policy



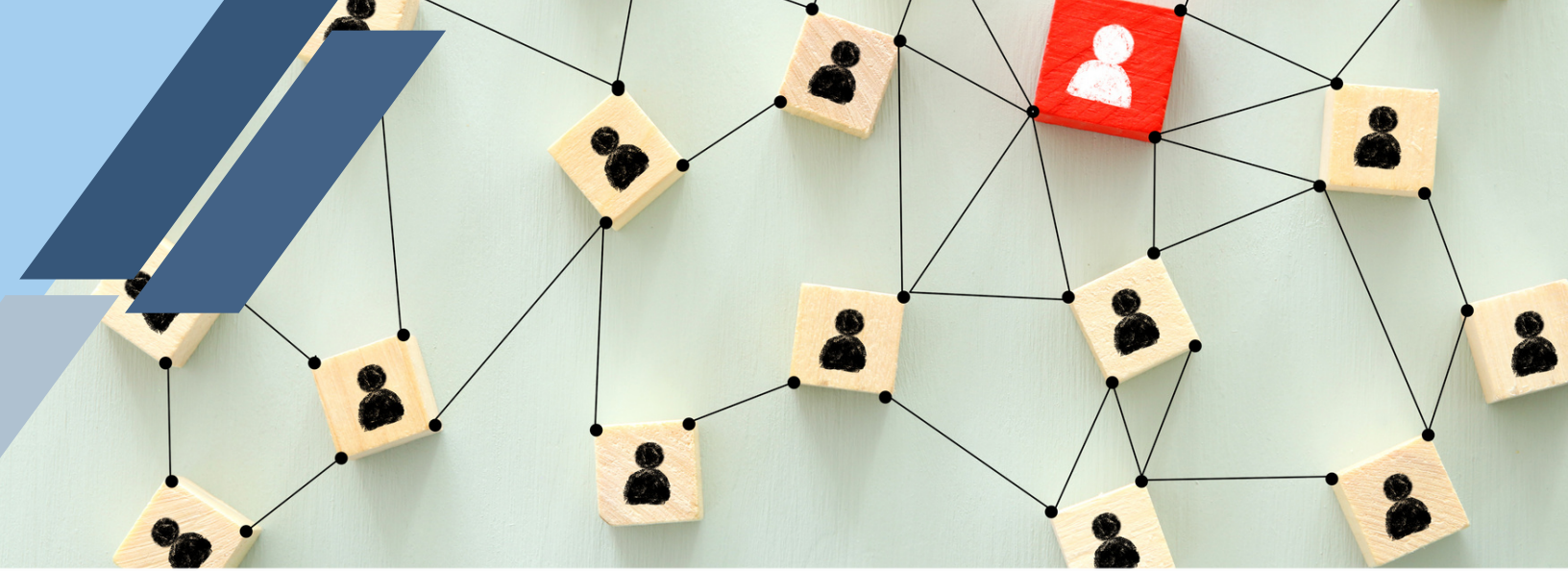
# Full integration with your business

Your dedicated recruitment team will take the time to truly get to know your business, teams and leadership through a structured integration program. This will include visits in person as well as Teams meetings.

We can operate as part of, or as an extension of your organisation to suit your needs.

In addition to supporting with recruitment needs we will also provide many other added value services to provide support to your teams in any way needed, from internal interviews and processing of and evaluating direct applications to provision of up to date market or salary information.





# Flexible, low cost recruitment, always with a first class service

We have designed our Partner Connect service to be as flexible as you need with our rolling 'Partner Credits' system.

Choose how many credits you would like to buy each month. These are then spent on your recruitment needs as they occur, and roll over to the following month if they aren't used.

By working in this way, we are able to offer significant discounts from our standard fees.

See our fee structure over.

# Fee Structure

1. Choose how many credits you would like each month
2. Spend credits on recruitment needs, depending on your requirements
3. Purchase extra credits if and when needed
4. Roll over any unused credits
5. Save up to 30% on our recruitment standard fees!!

## Purchasing Credits

| Credits    | Monthly fee       | Top Up            |
|------------|-------------------|-------------------|
| 7 Credits  | £3800 / \$4500    | N/A               |
| 10 Credits | £5000 / €6000     | £5500 / €6500     |
| 20 Credits | £10,000 / €12,000 | £11,500 / €13,500 |

## Recruitment Fees

| Candidate Salary | Contingent Searches | Headhunt Searches |
|------------------|---------------------|-------------------|
| up to 30k        | 7 Credits           | N/A               |
| 31k-60k          | 12 Credits          | 15 Credits        |
| 61k - 80k        | 17 Credits          | 25 Credits        |
| 81k - 100k       | 20 Credits          | 28 Credits        |
| 101k +           | N/A                 | 30 Credits        |



# General Terms & Conditions

## Minimum Monthly Fee

There is a minimum monthly purchase of 7 credits per month. There is the option to purchase additional credits at any time to top up your credits as needed. You will need to have sufficient credits to pay for any recruitment projects before they will be commenced. Search fees will be broken down into a retainer, shortlist and balance payments. Contingent fees will be taken upon successful offer acceptance by the candidate. You can increase your monthly credit commitment at any time, but need to give 30 days notice to decrease it.

A statement will be produced at the end of each month showing credits used, added and any rolled forward (see Rolling Credits below). This can then be used to invoice departments / internal entities for their use.

## Rolling Credits

Any credits unused at the end of a month will be rolled over to the following month, for up to 3 months. Your monthly statement will show that the oldest credits have been used first for any recruitment transactions. The statement will also show the expiry of any credits and you will be given a reminder 1 month before any credits are due to expire.

## Project Cancellation & Refunds

If a search project is put on hold for more than 2 months, a 50% charge of the next stage (shortlist or completion) will become due and will be taken from your credit balance at the end of the month. If a candidate does not start or leaves within 6 months of their start date, a replacement will be found at no charge.

## Agreement Termination

There is a 2 months, to the end of the current month, notice period should you wish to cancel your agreement. After you have give your notice you will have 3 months from that date to use up any existing credits. Unused credits will not be refunded.

**Full Terms and Conditions and engagement contract  
can be provided separately upon request**



**For more information, please contact:**

Cressida Johns

Managing Director

**Queri Recruit Ltd**

**Tel:** +44 1480 595789

**Email:** [cressida.johns@querirecruit.com](mailto:cressida.johns@querirecruit.com)



12 Church Close,  
Ramsey Forty Foot,  
Cambridgeshire,  
PE26 2YJ

United Kingdom

Company Number: 15453797

VAT Number: 459643648

[www.querirecruit.com](http://www.querirecruit.com)